



LENCH'S TRUST

Building Bridges in the Community



Information Pack

Lench's Trust

Lench's Trust is dedicated to safeguarding all of our residents, and expects staff, volunteers and contractors to share this commitment. Applicants must be able to undertake a DBS check and provide a satisfactory certificate if required, together with evidence of your current right to work in the UK.

At Lench's Trust, we are committed to diversity and inclusion, and positively welcome applications from everyone.

This is Lench's Trust



Mission Statement

“Promote independent living for older people who are facing financial hardship or social isolation. Achieved by providing excellent sheltered accommodation in an environment conducive to an active and participative life.”



Aims and Objectives

- 🌲 Promote the development of inclusive communities in which older people will be able to maintain their dignity and independence.
- 🌲 Promote choice for older people through access to housing and supported services which are person-centred.



Our Values

- 🌲 Promoting happy and healthy lifestyles
- 🌲 Creating positive communities and lasting memories
- 🌲 Proudly supporting each other



“Building bridges in the community”

About Us

Lench's Trust is an Almshouse Charity founded in 1526 by William Lench.

Over the years Lench's Trust has adapted to the needs of an ever changing society and today we provide superior sheltered accommodation throughout Birmingham for up to 200 of our older generation who are in need.

As the 21st century unfolds, our society will continue to change and Lench's Trust will continue to engage with the diverse community it serves to ensure it responds to the needs of the growing numbers of Birmingham's future generation of older people, who are facing financial hardship or social isolation.

We provide an extra care service cater for those who need that assistance to help them keep their lifestyle in-check at William Lench Court. With an on-site 24/7 care team to help meet the needs of those who need some support to maintain their independence.

We currently employ over 40 members of staff throughout Birmingham, located in Quinton, Moseley and Sutton Coldfield.

Benefits of Working with Lench's Trust

- ✓ Workplace pension scheme
- ✓ Access to training and development opportunities.
- ✓ Access to the Employee assistance programme (EAP) – free confidential advice and counselling.
- ✓ Access to the Trust's Gym (at William Lench Court)
- ✓ Discounted staff dinners (William Lench Court)

Thank you from Dominic Bradley

Dear Applicant,

I would like to thank you for your interest in working with the Lenchs Trust; we are a charity that has been working in Birmingham for nearly 500 years. I am really excited by the direction Lench's is taking building on our history and looking at next stage of how we can build and develop the best possible services for older people.

We believe we are still living to our original purpose and making a real difference to our resident's lives. We have only been able to do this through the dedication and commitment of our staff. They have been fundamental in the lives of our customers and the success of our services to date.

I am sure, if you are successful that you will see what makes Lench's different! We are an organisation with a "can-do" attitude, and diverse in our services and people. It is an exciting place to work and you will be joining and contributing to an organisation with a real passion to make a long-term difference to the lives of our residents.

If you are successful in your application, we will assist you to settle into your new role and team as quickly as possible. I hope that you find this information useful and informative during the application process. If you require further information, please email DawnM@Lenchs-trust.co.uk or visit our website.

Kind Regards

Dom



 3
schemes

 12
Trustees

 183
Apartments

 5
Complaints
received during the
year and satisfactorily
resolved.

 43
Members
of staff

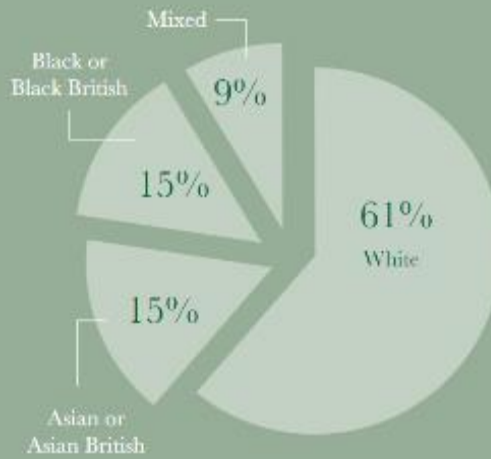
 23
Fall of residents
during 2022
investigated by staff.



MEALS FROM
CATERING SERVICES



STAFF ETHNIC
DIVERSITY



Job Advert: Daily Living Assistant (WLC)

Are you looking for an opportunity to support vulnerable older people in need of extra care? Seeking new challenges to further your career? If yes, then we are looking to recruit Daily Living Assistants to join our team at Lench's Trust.

This is an opportunity to become a member of the care team at William Lench Court, actively supporting and respecting team members as well as working to maintain a good relationship with residents; promoting their choice, independence, dignity, fulfilments and other rights.

The ideal candidates must have worked within the care profession within the last 18 months and has been trained or working towards level 2 in Health and Social care. You will need to have excellent verbal skills and have the ability to time keep effectively.

What do we look for?

- Well-organised and reliable.
- Ability to act with tact empathy, patience and discretion.
- Promote independence: to allow the client to do as much as they can for themselves.

